



## **Attachment: Role Summary & Terms**

**Title:** Assistant Coach, Swiss Netball National Squad (juniors and/or seniors)

**Job summary:** The Assistant Coach works with the Committee representative, the National Squad Head Coach and Lead Coach to help develop strategic plans for the National Squad (juniors or seniors); supports the selection of athletes into the National Squad; inspires and drives the development of those athletes selected to train in the Squad and then selected to represent Switzerland at competitions; and assists the selection of athletes into junior or senior representative teams (i.e. Under 17 Netball Europe Championships and any similar competition Swiss Netball decides to enter).

The Assistant Coach works to motivate and mentor other in-country local coaches when feasible, to help raise the standard of the sport and contribute to the long-term goal of establishing sustainable netball throughout Switzerland.

This role was first developed in the spirit of the Netball Europe “Buddy” system, which aims to provide tangible support for the growth of quality netball in Switzerland by allowing established coaches and other individuals from Switzerland’s “buddy”, England Netball, to contribute their expertise whilst at the same time learning from new perspectives and rich experiences. This Assistant Coach position still embodies elements of what was previously known as the “Development Partner Assistant Coach”, but now has a clearer focus on Performance, in line with Swiss Netball’s evolution and improvement at national level.

The Assistant Coach shall be familiar with, and adhere to, all relevant Swiss Netball policies, specifically those regarding eligibility, selection and safeguarding (including codes of conduct). The Assistant Coach will respect and maintain the confidentiality of various information and personal data.

### **Key tasks:**

#### **Strategic development**

- In coordination with the Swiss Netball Committee representative, the National Squad Head Coach and Lead Coach, support the planning and the effective delivery of an annual programme for the National Squad, which should fit into an overarching mid-term plan, and also include specific talent development plans and performance plans for players, coaches, umpires and scouts, to ensure the long-term growth and sustainability of netball in Switzerland.
- Actively seek and promote opportunities for additional qualified coaches and other

individuals to contribute to the development of Swiss Netball and also learn from Swiss Netball's experiences and particular set-up, in the spirit of the Netball Europe "buddy" system and any other similar initiatives.

## **National Squad**

In line with established Swiss Netball development plans, and in coordination with the National Squad Head Coach, Lead Coach and the Swiss Netball Committee representative responsible for the National Squad, and others where appropriate:

- Assist the National Squad (juniors or seniors) annual programme of training and development in line with the annual programme.
- Assist in talent recognition during training, selection processes and at other opportunities.
- Contribute to selection processes for both entry to the National Squad and the short-listed junior or senior teams selected to represent Switzerland at various international and national events.
- In conjunction with the Swiss Netball Committee representative, National Squad Head Coach and National Squad Lead Coach, assist in the design of comprehensive coaching plans.
- Maintain a record of session plans, game analysis, statistics and results for use in reports and for general feedback to share with Swiss Netball. Ensure that session plans are shared in advance with the relevant coach(es) and Team Manager(s), and that all other records are passed to the Team Manager for appropriate archiving.

## **Coaching**

In line with established Swiss Netball development plans, and in coordination with the National Squad Head Coach, Lead Coach and Swiss Netball Committee representative responsible for the National Squad, and others where appropriate:

- Assist in the collation of relevant materials (technical, guidelines, learning, etc.) on coaching so that Swiss Netball can build resources for local distribution.

## **Evaluation**

- Assist in the preparation of and agree a set of strategic targets to form a basis for evaluation throughout the term and at the end of season review. This should include individual player goals and team goals and standards.
- Contribute to tournament reviews and to a wider end of season review.
- Feedback recommendations for the next season to the Swiss Netball Committee.

## **Financial responsibilities**

- Liaise with the Team Manager(s) regarding any specific resources required.
- Liaise with the Team Manager(s) well in advance of all scheduled training sessions and competitions to finalise any necessary logistical arrangements, with the aim of keeping costs (travel etc.) to a minimum.

## **Attendance**

The Assistant Coach should attend all training sessions.

2021-22 Season:

11-12 December 2021

15-16 January 2022

29-30 January 2022

19-20 February 2022

2-3 April 2022

23-24 April 2022

7-8 May 2022 (TBC)

12-15 May 2022 Europe Netball Open Championships, if required

11-12 June 2022 (TBC)

Other possible dates TBC

If unable to attend due to exceptional circumstances, the Assistant Coach must indicate this in advance, ideally 6 weeks in advance unless unable to do so, to the Head and/or Lead Coach and Team Manager(s), and assist in finding a colleague to assist in running the session with adequate support and guidance, if required.

The Assistant Coach may be asked to accompany tours during the season subject to availability and selection.

The Assistant Coach should be willing to step forward and lead the training sessions if the Head or Lead Coach, for whatever reason, is unavailable.

## **Reporting & liaison**

The Assistant Coach works in close coordination with the National Squad Head Coach, Lead Coach, Team Manager(s), Primary Carer(s), and the Swiss Netball Committee representative.

The Swiss Netball Committee maintains overall direction for the National Squad and as such, the Assistant Coach reports directly to the Swiss Netball National Squad Committee representative. The Assistant Coach must also liaise with other key individuals wherever relevant, e.g. Members of the Swiss Netball Committee and Swiss Netball volunteers (for communications; governance; finance and accounting; operations; events support; administration, etc.).

With regards to the planning and delivery of the National Squad Programme, the Assistant Coach must liaise with the Head Coach and Lead Coach to ensure that the Squad runs as one performance squad, enabling the fluid selection of players as necessary and appropriate to representative teams. Whilst the Squad trains together, when training takes place with senior and junior groupings, the Assistant Coach is responsible for the juniors or seniors.

*The above job description contains the main duties and responsibilities for this position, and should not be regarded as exclusive or exhaustive.*

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**I accept the role offered to me and fully agree to these terms.**

Signed

Place and date