



Role Summary & Terms

Job Title: Lead Coach, Swiss Netball National Squad (applicable for Junior and Senior National Squads).

Summary: The Lead Coach works with the Head Coach to support the planning and effective delivery of an annual programme for the applicable National Squad, in line with Swiss Netball's strategy, including athlete selection, specific talent development and performance plans for athletes, coaches and scouts.

The Lead Coach will aid in fostering a positive team culture, motivate players, and implement effective coaching techniques to enhance players' skills, teamwork, and overall performance.

The Lead Coach shall be familiar with, and adhere to, all relevant Swiss Netball policies, specifically those regarding eligibility, selection and safeguarding (including codes of conduct). The Lead Coach will respect and maintain the confidentiality of various information and personal data.

Key Relationships:

National Squad Head Coach
National Squad Team Manager(s)
National Squad Assistant Coach(es)
National Squad Primary Carer(s)

Key tasks:

- In coordination with the Swiss Netball Committee, National Squad Head Coach, and National Squad Assistant Coach(es), develop and lead the National Squad annual training and development programme for athletes, inclusive of comprehensive coaching plans.
- Foster a supportive and nurturing environment for player development, both on and off the court.
- Assist in the collation of relevant materials (technical, guidelines, learning, etc.) on coaching so that Swiss Netball can build resources for local distribution.
- Contribute to the annual review of national selection policies and procedures.
- Contribute to tournament reviews and to a wider end of season review.
- Contribute and/or lead 1-2-1 feedback sessions with players as appropriate throughout the season.
- Assist in sourcing, selecting and approving the design of netball related products including and not limited to National kit in line with Europe Netball and World Netball strict guidelines, balls, journals and netball accessories.
- Liaise with the Team Manager(s) regarding any specific resources required.

Qualifications / Skills:

- Nationally or internationally recognised coaching accreditation or certification or have experience coaching.
- Excellent working knowledge of all aspects of netball – technical, tactical and physical.
- Ability to deliver the team vision, values and performance culture and standards that fit within the goals of Swiss Netball.

- Experience in devising and executing short, medium and long term training/competition plans to guide the development of high performance netball athletes according to age and ability.
- Able to build and maintain collaborative relationships with a variety of internal and external stakeholders.
- Demonstrated ability to provide succinct written and verbal communications.
- Commitment to diversity, inclusivity, and promoting fair play.
- Actively seeks, reflects and acts on feedback on own performance.

The role of Lead Coach is a voluntary role. Expenses may be reimbursed for the training weekends and a specific event or netball tour, up to a maximum as specifically agreed with the Swiss Netball Committee in advance of the event or tour.

The position is for a 2-year period.

Application Process

The full job description is available through an expression of interest to admin@swissnetball.ch. Applications to be received by admin@swissnetball.ch by Monday 3 July 2023. Panel interviews will be held with selected applicants 10-19 July 2023. Candidate notification by 21 July 2023.