**Growth Lead**

**Role Summary & Terms**

**Summary:** The Growth Lead is responsible for overseeing the growth and development of Netball in Switzerland through implementation of the strategic plan defined at the AGA.

**Key Tasks:**

* Facilitate grassroot growth at the Gemeinde / Commune level by facilitating the creation and implementation of a Schools and new Clubs programme, including but not limited to demonstrations, funding equipment and supplies, training staff / coaches, and any netball vacation programs
* Facilitate the implementation of the Coaching Pathway to develop coaching qualifications for all aspiring and existing coaches (through J+S when recognised)
* Facilitate the expansion of the Officiating Pathway by providing all officials with a portfolio of courses/workshops that cover all areas of an umpire, educator and technical officials’ development
* Assist the President as required to achieve recognition and support from Federal Sporting Governing Bodies Swiss Olympic and Jeunesse+Sport / Jugend+Sport
* Liaise with other Sporting and/or Netball bodies, including Netball Europe, to collaborate on any opportunities to further the growth of Netball in Switzerland
* Identify and develop the necessary processes to link the strategic objectives and enable a coordinated implementation
* Verify objectives are progressing as planned and direct additional actions to be taken when problems or risks are identified
* Manage and support the Schools and Clubs Lead, Coaching Lead and Officiating Lead
* Report key progress indicators to the Committee on a regular basis

**Qualifications / Skills:**

* Fluent in English and a national language (French or German preferred)
* Knowledge of netball either as a player, coach or umpire
* Excellent administration skills and people skills with experience collaborating in a diverse and dynamic team
* Prior experience leading a team
* The ability to plan, prepare and implement a well-structured and progressive annual programme
* Able to apply reflective practice to seek continuous improvement
* Prior experience of working in a non-profit organisation is a plus

**Time Commitment:**

Virtual attendance at monthly committee and operational meetings per year and the AGA. In addition, (in person) attendance at such other Swiss Netball events as may be required to represent the Committee and Swiss Netball.

Approximate time required per week: Minimum 8-10 hours.

The position is for a 2-year period.

**Key Relationships:**

President

Finance Director

Operations

Marketing & Communications

Membership Liaison

Schools and Clubs Lead

Coaching lead

Officiating Lead

Gemeinde / Communes

Local and International Schools

New Club Enquiries