

## Swiss Netball Coaching Pathway

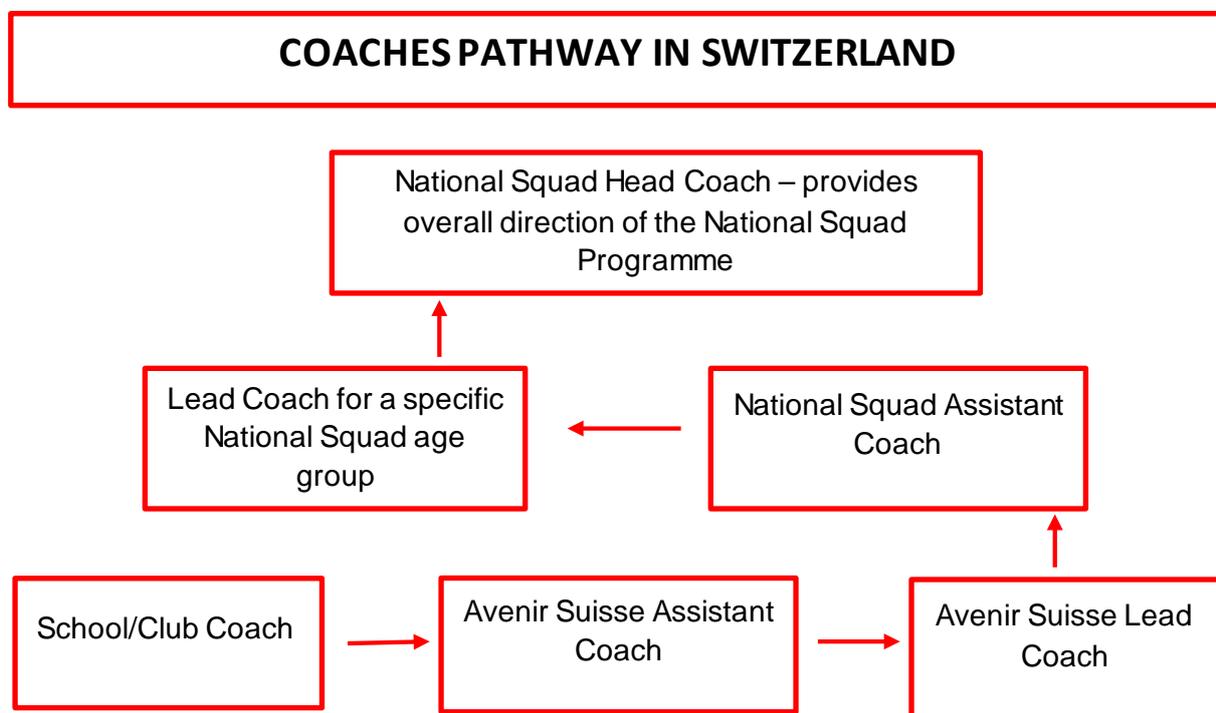
Swiss Netball is a young organisation but we have big ambitions. Our aim is to develop the standard of netball coaching in Switzerland and to provide opportunities to progress through the Swiss Netball Coaching Pathway.

Whilst we currently have an informal training program for coaches, our 5-year vision is as follows

- **All** coaches to hold coaching qualifications (entry level or advanced) in Switzerland
- **All** coaches to have their own Continuing Professional Development (CPD) plan
- **All** national squad age groups to have own Assistant coach(es) and Team Manager

Whilst Swiss Netball does not currently deliver any coaching courses in country, it is fully committed to developing and delivering entry level and advanced level coaching courses. Further information on this will follow in due course.

We have set out below our Swiss Netball Coaching Pathway and further explanation of our expectations of coaches at each step of the pathway follows.



### I want to be a Netball coach, what do I do?

If you are starting out and want to know how to become a coach, your first point of call will be your local club or school. For further information or to find your local club or school, please look on the Swiss Netball website.

## **I would like to broaden my experience, how can I achieve this?**

The coaches' pathway demonstrates the natural progression of our coaches. To be able to move from one step to the next, the coaches must demonstrate they have the appropriate level of experience and knowledge (and in time qualification).

Whilst there is currently no set model of professional development for coaching personnel, a yearly Continuing Professional Development Plan (CPD plan) is recommended. CPD refers to the process of tracking and documenting the skills, knowledge and experience that you gain both formally and informally as you coach. By having a CPD plan our coaches can monitor their own progress, agree actions for the coming season and identify help required to reach the next level and where that help will come from.

## **I would like to coach at international level, what do I need to do?**

It is generally expected that coaches come in at Assistant level within the Avenir Suisse programme and when confident and an opportunity arises they move to lead at the Avenir group level for at least one season before joining the main National Squad as an Assistant coach.

Assistant Coaches within the National Squad can look to move up to become a Lead Coach within an age group, when an opportunity arises, by gaining experience and by learning, growing in confidence and via application to Swiss Netball – it is expected that they will have been assistant for at least 3 seasons and can demonstrate all the relevant qualities as well as practical experience and in time qualifications. It is expected that an interview including some practical coaching will take place before any appointments.

Swiss Netball want the process to be fluid between levels and age groups and wherever possible want to use this pathway to develop coaches within Switzerland.

The Pathway runs alongside and should be read in conjunction with the current job descriptions for each role, the main elements of which are summarised below:

### **Qualifications & Experience:**

#### **Head Coach**

- 5+ years Elite netball coaching experience (if from outside of Swiss Netball – Minimum UKCC level 3 or similar)
- National/International netball coaching experience

#### **Lead Coach**

- 3+ years Elite netball coaching experience (to hold or be working towards a recognised coaching certificate)
- 5+ years Club coaching experience

#### **Assistant Coach**

- 2+ years Elite netball coaching experience
- 3+ year coaching experience

## **Avenir Suisse Coach**

- 2+ years coaching experience

Elite is *currently defined* as: If a team of 12 players you are coaching, within a set age band within your club (NOT full club), has 3 or more of the current National Squad members, it will be classed as Elite.

The Swiss Netball Head Coach, together with the Swiss Netball Committee, have the right to waiver any of the above if the Swiss Netball Head Coach in agreement with the Swiss Netball Committee deems any Coach to have the ability, knowledge and overall commitment to lead a Squad.

**For any enquiries on any aspect of the Coaching Pathway, please contact:**

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